

Employment is for Everyone



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Equans Mock Interviews – May 2023



Back in February we ran some employability sessions with Equans all around their apprenticeship programmes and what they look for when recruiting. These sessions got a really positive attendance and a great response so following on from this we decided to again partner up on the 11th of May to run some mock interviews for young people with learning disabilities and autistic people.

We ran a total of 13 one to one interviews across a full day, giving individuals raw exposure to an employer that many of them wouldn't have previously had, in turn trying to break down barriers and nurture them into the world of work. We couldn't guarantee jobs but wanted to give a level platform and support them with employability skills to enhance their own confidence and knowledge to strive forward and want to push towards a career.

The day was a massive success and all attendees said that they benefitted from the experience and would feel a lot more comfortable in going for a job interview when they get the chance. Out of the 13 people that attended, 7 went ahead and applied for the apprenticeship roles with Equans and all 7 have been invited to the first stage of recruitment, which was absolutely fantastic and a testament to the work that Equans and the Employment is for Everyone movement have done together. The other 6 people came with schools so are not actively looking for work at the moment but said to have still found the session useful.

This was a great experience for our kids. It was good practice for them to get those interview style questions and has encouraged them to have a gentle think about careers they may want to go into.

Teacher – Newman School

“It was great to get involved with the mock interviews and give students an opportunity to get a real-life feel of the recruitment process's within the working industry”

Jake Turner – Equans Contract Support Co-Ordinator

It was great to support with Mock interviews in turn enhancing employability skills in preparation of the world of work. Equans staff provided valuable feedback to enrich the candidate's knowledge breaking down barriers for future employment.

Kerri White – Equans Social Values Manager

We are really looking forward to seeing how this develops and it would be fantastic if someone ended up in employment as a result of their skills and confidence growing from the sessions we have facilitated.

For more info and other things we are up to please see our contacts:

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