

Employment is for Everyone



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Equans Employability Sessions - February 2023



Back in December Employment is for Everyone teamed with Equans to run a site visit for individuals with Learning Disabilities and Autistic people to come and find out more about their company and the apprenticeships they have available.

Following this in February 2023, we again partnered up to run some employability sessions for people that were still interested in the Apprenticeships following the initial visit.

We ran 2 sessions on the 22nd of February from the Equans head offices and a total of 15 interested candidates attended which was really positive.

Amy and Courtney (Equans Social Value Officers) put on a really insightful workshop which covered an array of employability skills that employers look for when recruiting, and how to make an attractive CV and cover letter that stand out from the rest.

They also helped people identify strengths, as well as talking through future ambitions and times people have worked well in teams to overcome difficult situations or solve problems etc. All common things that get brought up in interview processes.

In the final part of the session social media was the main talking point and how it can be used as a tool when searching for work. As well learning to be careful what you post because it's something employers look at and can be used against you if not used in a professional manner.

All these talking points created some really good conversations and all the individuals seemed very keen to attend further sessions to learn more.

“My Autism makes me very scared and nervous about attending things like this but the session was very relaxed and everyone was friendly which made me feel comfortable. I want to come to the next session and find out more” – Session Attendee

Following the success of this workshop, we are now in talks with Equans to hold 2 further sessions that will help people towards the application process. One being a CV writing workshop and the other being a 1-2-1 mock interview.

Dates both still to be confirmed....

Contact james@employmentisforeveryone.org.uk to find out more.

Hopefully the positive outcome of these sessions encourages people to attend the follow up, which in turn should lead to applications, and fingers crossed, employment!

